

# 6<sup>TH</sup> MEETING OF THE FINANCE AND ADMINISTRATION COMMITTEE (FAC)

The Hague, The Netherlands, 23 to 27 January 2019

## FAC 6 – Doc 12 Secondment Assessment

Secretariat

### 1. Background

The Secondment Agreement started on 10 April 2018 and it is scheduled to end on 19 December 2019. According to the Agreement:

- during 60% of the work time the secondee will support the work of the Secretariat and its subsidiary bodies assisting on:
  - 1. Dissemination of information and updating the website,
  - 2. Fisheries compliance and monitoring activities,
  - 3. Preparation of meeting and agendas,
  - 4. Drafting of documents, correspondence and report,
  - 5. On-site meeting support.
- during the remaining 40% the secondee will carry out research in the following areas (as instructed by the Republic of Korea):
  - 1. Studying the sustainable use and conservation and management of fisheries resources in the South Pacific Region and the high seas,
  - 2. Studying fisheries management measures implemented by New Zealand,
  - 3. Carrying out other research related to the sustainable use and the conservation and management of fishery resources.

According to COMM6-Report ANNEX4e: Policy for Secondments and Internships states, "At each annual meeting of the Commission, the Executive Secretary will provide an account of the tasks undertaken by the secondee, and an assessment of the secondment in general. At the end of each secondment, the Executive Secretary will prepare and circulate an informative report to the Commission".

#### 2. Secondment Assessment

#### 2.1. Account of the tasks

According to the Secondment Agreement "every two months, the secondment will provide a report on his work in support of the Secretariat as well as on the research work". These bimonthly reports were provided in July, August, October and December 2018.

During this first half a year in the SPRFMO Secretariat the secondee has participated in the following tasks in support of the Secretariat:

- 1. Review the draft Memorandum of Understanding between the Permanent Commission of the South Pacific (CPPS) and SPRFMO.
- 2. Drafting the contribution of SPRFMO to the Report of the Secretary-General on Oceans and the Law of the Sea, pursuant to UN General Assembly Resolution 72/73 of 5 December 2017, entitled "Oceans and the law of the sea".
- 3. Contribution to the presentation about "Science and Policy interface in SPRFMO" for the 13th round of informal consultations of States Parties to the United Nations Agreement for the UNCLOS Implementation (22 23 May 2018).



- 5. Updating the Jack Mackerel profile.
- 6. Reviewing and inputting on the draft SPRFMO Observer Programme.
- 7. Participating on the SPRFMO Performance Review panel.
- 8. Follow up on the draft MoU between the SPRFMO and the Technical Secretariat of Latin American and Caribbean Network against IUU Fishing.
- 9. Assist in the preparation of the VMS Implementation & Operation Report.
- 10. Assist in the Preparation of the Initial Draft Compliance and Monitoring Report.
- 11. Assisting on the preparations of the 2019 Compliance and Technical Committee (CTC) and Commission Meetings.
- 12. Contributing to the Convention on Biological Diversity on SPRFMO's activities related to Aichi Target 10, Priority Actions on coral reefs; biodiversity in cold-water areas; and marine debris.
- 13. Assist normal operation and functioning of the Secretariat.

#### 2.2. Assessment of the Secondment in General

Main professional assets on the secondee are the good understanding of the fisheries sector, the open approach to sharing information with other staff members, the critical listening engaging positively in the discussions and the capability of handling very diverse tasks.

The Secretariat is benefiting from the secondee participation in various relevant tasks and therefore, we appreciate the secondee supporting the operation and functions of the Commission and the Secretariat.